



One of India's leading producers of fertilizers and industrial chemicals,

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees' capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

JOB DESCRIPTION

Designation: GM – EHS

Function: EHS

Location: K8 Talaja, Navi Mumbai

Sector: Manufacturing

Purpose of the Job: The role is responsible to take DFPCL K7, K8 & JNPT units best in class EHS culture in line with National / International standard. To plan, co-ordinate and monitor EHS systems to avoid any incident / accident and ensure EHS legal compliance at K7, K8 & JNPT unit of DFPCL. The role is also responsible for implementation of ISO 14001 & OHSAS 18001 at K7, K8 & JNPT unit of DFPCL.

Overview/ Responsibilities: As a GM - EHS, you will be expected to:

Key Accountabilities for the position	Major Tasks for the position
<ul style="list-style-type: none"> - National / International certification. - Acceptance by nearby industries and villagers as best EHS managed organisation. - Zero effluent discharge 	<ul style="list-style-type: none"> ▪ To understand and plan for execution the National / International EHS standards (PSM, OHSAS 18001, ISRS,BSC, Dupont etc.) to maintain the best in class EHS culture.
<ul style="list-style-type: none"> - - Timely implementation of capex. 	<ul style="list-style-type: none"> ▪ To Prepare annual EHS budget by taking into account the gaps emerging out of audits & inspections, enforcement of new rules / amendment and the trend of EHS material consumption.
Planned v/s actual as per planner	<ul style="list-style-type: none"> ▪ To prepare EHS yearly planner for raising EHS standard to comply laid down practices, promoting reward & recognition scheme.
<ul style="list-style-type: none"> - Compliance of the rules & regulations. - No adverse remark from Statutory Bodies. 	<ul style="list-style-type: none"> ▪ To establish and maintain liaising with Government Bodies (DISH, MPCB, MIDC, CFO, CCoE etc.) while submitting returns / forms as per requirement.

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	<ul style="list-style-type: none"> ▪ To identify and check the applicability of legal requirements and maintain the compliance records.
<p>- Training planner v/s Actual</p> <p>- Specialized training programmes conducted.</p> <p>- EHS campaigns conducted with involvement of employees.</p> <p>- Attendance of outside emergency calls.</p>	<p>To co-ordinate :-</p> <ol style="list-style-type: none"> 1. Various in house / external EHS training and awareness programmes. 2. Central and Zonal EHS committee meetings. 3. EHS internal and external audit. 4. Various EHS campaigns and events to involve and increase awareness among employees. 5. Various competitions at State and National levels organized by various institutions to participate. 6. Emergency planning and preparedness within the organisation and to the MARG team and Government authorities. 7. Attend the outside emergency calls as per requirement.
<p>- Compliance to audit and inspection points and corrective and preventive actions of accident, incident & near-miss.</p> <p>- EHS equipment maintenance</p> <p>- Environmental parameters performance</p> <p>- IMS compliance of EHS dept</p>	<p>Advice the top management on :-</p> <ol style="list-style-type: none"> 1. Implementation of gaps emerging out during audit & inspection and risk assessment for ensuring system compliance. 2. Implementation of corrective and preventive actions of accident, incident & near-miss investigation. 3. Maintenance of EHS equipment as per planner to ensure the reliability and availability during the requirement. 4. Performance of ETP & other environmental parameters to ensure that effluent parameters & other environmental parameters are as per the MPCB norms. 5. Carry out the surprise audit, inspections and surveys to monitor the EHS system effectiveness.
Preparation & uploading of data for Quarterly Return ITC 04	<ul style="list-style-type: none"> ▪ Collect data and documents from commercial and stores department related to Job work goods (input and capital goods) supply outside plant premises for job work purpose. ▪ Tracking of goods return with in GST law prescribed time limit, if not received back than reminder send to stores department and arrange to return before due date.
Monthly Finished goods stocks closing activity	<ul style="list-style-type: none"> ▪ Collect stock related data from respective despatch section. ▪ Reconcile received stock data with SAP (MB5B/MB51).

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	<ul style="list-style-type: none">▪ Resolve discrepancies co-ordination with respective control room / despatch section & forward stock register to MIS team.
<i>Educational Qualifications</i>	<i>Total years of experience</i>
B.E (Fire) / B.E. (Chemical / Mechanical) / M.Sc. (Chemistry) and Post Graduate Diploma in Industrial Safety.	Minimum 15 Years of experience in EHS.
<i>Technical /Functional Expertise:</i>	
<ul style="list-style-type: none">▪ Knowledge of Statutory provisions regarding EHS & Fire▪ Strong analysis skills.▪ Exposure in chemical safety.	

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